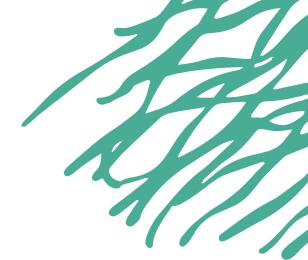


## It is a great privilege to present MCB Group Limited's 2024 Sustainability Report.



## An introductory message from our Chairperson

Reflecting on my tenure as Chairperson over the last eight years, I am proud and humbled by what we have achieved, working alongside our broad set of valuable stakeholders. Our journey has been shaped by a strong commitment to partnering with all sectors of society to accelerate progress while relentlessly integrating sustainability in the very fabric of our organisation. In the face of unprecedented global challenges, including recurrent natural disasters, the rising prominence of ESG, and the growing expectations of our stakeholders, our commitment to driving positive change and delivering sustainable value has remained steadfast.

Our actions remain guided by our raison-d'etre to embody and live our purpose, Success Beyond Numbers, which has provided a roadmap to engage with our stakeholders, bring value to Mauritius and the region, and redefine our meaning of success. While illustrations of significant progress over the past year are numerous, I would like to highlight a few examples that demonstrate the strides we are making.

Another area where our efforts have been reinforced is our commitment to continuously contribute towards making Mauritius a more resilient and prosperous island.

This includes positively and responsibly growing our presence on the African continent alongside securing critical funding that reflects our firm commitment to ESG principles. We are steadily advancing on our journey to establish a robust offering of financial products and services, guided by our sustainable finance framework. Our continuous focus on investing in talent management is ensuring that our teams are better equipped to serve our clients in an increasingly complex and dynamic environment. Another area where our efforts have been reinforced is our commitment to continuously contribute towards making Mauritius a more resilient and prosperous island. We are also starting to see the benefits of our rigorous journey to build a culture of excellence and innovation, supported by diversity, inclusion, collaboration, and a shared sense of purpose.

Credit for what we have achieved in recent years must go to each and every employee who has contributed towards MCB Group's long-term success. I also thank our stakeholders for their willingness to mobilise on critical issues for the benefit of Mauritius and the region.

Looking ahead, I remain optimistic about the future, and I am reassured that the Group is in competent hands. I invite you to read more about our achievements during FY24 and our steadfast efforts to continue delivering long-term and sustained value to all our stakeholders.

M.G. Didier Harel Chairperson MCB Group Ltd

10

